

Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary: NEATH PORT TALBOT YOUTH JUSTICE AND EARLY INTERVENTION DRAFT YOUTH JUSTICE PLAN 2021-2022

Local authorities have a statutory duty to submit an Annual Youth Justice (YJ) Plan relating to their provision of youth justice services. Section 40 of the Crime and Disorder Act 1998 sets out the youth offending partnership's responsibilities in producing a plan. It states that it is the duty of each local authority, after consultation with the partner agencies, to formulate and implement an annual youth justice plan.

Service Area: NPT Youth Justice and Early and Intervention Service

Directorate: Social Services Health and Housing

2. Does the initiative affect:

	Yes	No
Service users	✓	
Staff	✓	
Wider community	✓	
Internal administrative process only		✓

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		x				<p>The Youth Justice Plan is designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation; the overarching aim to support young people to achieve their potential and to prepare them to make a successful transition to adult and working life.</p> <p>The plan is a commitment to providing a multi-agency and fully integrated service. It also provides a complete holistic and timely assessments which are child focused and view the young person as child first and offender second.</p> <p>To make children and young people central to everything we do and ensure that their voice is heard. The child first approach will also consider the rights under the UN convention, and their agency in decision making processes and meetings about them.</p> <p>The Youth Justice and Early Intervention Service are well placed to identify and work with young people who are exploited or at risk of exploitation including our multi-agency staff; YJS police officer, substance misuse worker, probation, and education worker. This ensures close working relationships with their respective agencies, professional and constructive challenge and creates a healthy learning environment.</p>
Disability		x				<p>The Youth Justice Plan is designed to support individuals to address many of the challenges experienced by groups referred to within the equality</p>

					<p>legislation; the overarching aim to support young people to achieve their potential and to prepare them to make a successful transition to adult and working life.</p> <p>The plan is a commitment to providing a multi-agency and fully integrated service. It also provides a complete holistic and timely assessments which are child focused and view the young person as child first and offender second.</p> <p>To make children and young people central to everything we do and ensure that their voice is heard. The child first approach will also consider the rights under the UN convention, and their agency in decision making processes and meetings about them.</p> <p>The Youth Justice and Early Intervention Service are well placed to identify and work with young people who are exploited or at risk of exploitation including our multi-agency staff; YJS police officer, substance misuse worker, probation, and education worker. This ensures close working relationships with their respective agencies, professional and constructive challenge and creates a healthy learning environment.</p>
Gender Reassignment		x			<p>The Youth Justice Plan is designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation; the overarching aim to support young people to achieve their potential and to prepare them to make a successful transition to adult and working life.</p> <p>The plan is a commitment to providing a multi-agency and fully integrated service. It also provides a complete holistic and timely assessments which are child focused</p>

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Marriage/Civil Partnership		x			<p>The Youth Justice Plan is designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation; the overarching aim to support young people to achieve their potential and to prepare them to make a successful transition to adult and working life.</p> <p>The plan is a commitment to providing a multi-agency and fully integrated service. It also provides a complete holistic and timely assessments which are child focused and view the young person as child first and offender second.</p> <p>To make children and young people central to everything we do and ensure that their voice is heard. The child first approach will also consider the rights under the UN</p>

					<p>convention, and their agency in decision making processes and meetings about them.</p> <p>The Youth Justice and Early Intervention Service are well placed to identify and work with young people who are exploited or at risk of exploitation including our multi-agency staff; YJS police officer, substance misuse worker, probation, and education worker. This ensures close working relationships with their respective agencies, professional and constructive challenge and creates a healthy learning environment.</p>
Pregnancy/Maternity		x			<p>The Youth Justice Plan is designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation; the overarching aim to support young people to achieve their potential and to prepare them to make a successful transition to adult and working life.</p> <p>The plan is a commitment to providing a multi-agency and fully integrated service. It also provides a complete holistic and timely assessments which are child focused and view the young person as child first and offender second.</p> <p>To make children and young people central to everything we do and ensure that their voice is heard. The child first approach will also consider the rights under the UN convention, and their agency in decision making processes and meetings about them.</p> <p>The Youth Justice and Early Intervention Service are well placed to identify and work with young people who are exploited or at risk of exploitation including our multi-</p>

					agency staff; YJS police officer, substance misuse worker, probation, and education worker. This ensures close working relationships with their respective agencies, professional and constructive challenge and creates a healthy learning environment.
Race		x			<p>The Youth Justice Plan is designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation; the overarching aim to support young people to achieve their potential and to prepare them to make a successful transition to adult and working life.</p> <p>The plan is a commitment to providing a multi-agency and fully integrated service. It also provides a complete holistic and timely assessments which are child focused and view the young person as child first and offender second.</p> <p>To make children and young people central to everything we do and ensure that their voice is heard. The child first approach will also consider the rights under the UN convention, and their agency in decision making processes and meetings about them.</p> <p>The Youth Justice and Early Intervention Service are well placed to identify and work with young people who are exploited or at risk of exploitation including our multi-agency staff; YJS police officer, substance misuse worker, probation, and education worker. This ensures close working relationships with their respective agencies, professional and constructive challenge and creates a healthy learning environment.</p>
Religion/Belief		x			The Youth Justice Plan is designed to support individuals to address many of the challenges

					<p>experienced by groups referred to within the equality legislation; the overarching aim to support young people to achieve their potential and to prepare them to make a successful transition to adult and working life.</p> <p>The plan is a commitment to providing a multi-agency and fully integrated service. It also provides a complete holistic and timely assessments which are child focused and view the young person as child first and offender second.</p> <p>To make children and young people central to everything we do and ensure that their voice is heard. The child first approach will also consider the rights under the UN convention, and their agency in decision making processes and meetings about them.</p> <p>The Youth Justice and Early Intervention Service are well placed to identify and work with young people who are exploited or at risk of exploitation including our multi-agency staff; YJS police officer, substance misuse worker, probation, and education worker. This ensures close working relationships with their respective agencies, professional and constructive challenge and creates a healthy learning environment.</p>
Sex		x			<p>The Youth Justice Plan is designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation; the overarching aim to support young people to achieve their potential and to prepare them to make a successful transition to adult and working life.</p> <p>The plan is a commitment to providing a multi-agency and fully integrated service. It also provides a complete</p>

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Sexual orientation		x			<p>The Youth Justice Plan is designed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation; the overarching aim to support young people to achieve their potential and to prepare them to make a successful transition to adult and working life.</p> <p>The plan is a commitment to providing a multi-agency and fully integrated service. It also provides a complete holistic and timely assessments which are child focused and view the young person as child first and offender second.</p> <p>To make children and young people central to everything we do and ensure that their voice is heard. The child first approach will also consider the rights under the UN</p>

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4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language			x			This will not have any impact on the Council's Welsh Language policy and commissioned providers are contractually obligated to ensure people can use their first language of choice
Treating the Welsh language no less favourably than English			x			This will not have any impact on the Council's Welsh Language policy and commissioned providers are contractually obligated to ensure people can use their first language of choice

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		x				N/A
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		x				N/A

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	x		<p>The Youth Justice Plan is designed to support individuals to address many of the challenges and support young people to achieve their potential and to prepare them to make a successful transition to adult and working life, including support with their well-being.</p> <p>The plan is a commitment to providing a multi-agency and fully integrated service. It also provides a complete holistic and timely assessments which are child focused and view the young person as child first and offender second.</p>
Integration - how the initiative impacts upon our wellbeing	x		The plan is underpinned by the values and principles of Section 40 of the Crime and Disorder Act and the Council's wellbeing objectives.

objectives			
Involvement - how people have been involved in developing the initiative	x		The Youth Justice and Early Intervention Service are well placed to identify and work with young people who are exploited or at risk of exploitation including our multi-agency staff; YJS police officer, substance misuse worker, probation, and education worker. This ensures close working relationships with their respective agencies, professional and constructive challenge and creates a healthy learning environment.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	x		The Youth Justice and Early Intervention Service are well placed to identify and work with young people who are exploited or at risk of exploitation including our multi-agency staff; YJS police officer, substance misuse worker, probation, and education worker. This ensures close working relationships with their respective agencies, professional and constructive challenge and creates a healthy learning environment.
Prevention - how the initiative will prevent problems occurring or getting worse	x		The overall expected impact of creating a the plan is to increase the effectiveness of interventions, along with the support through the use of safe spaces to reduce the risk of criminal activity in the community.

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	X
Reasons for this conclusion	
<p>This plan has no negative impacts on people with protected characteristics.</p> <p>The plan does not have a negative impact on a person's ability to use the Welsh Language and will not result in the Welsh Language being treated less favourably.</p> <p>This plan has no impact on bio-diversity and is in line with the 5 ways of working.</p>	

A full impact assessment (second stage) is required	
Reasons for this conclusion	

	Name	Position	Signature	Date
Completed by	Ali Davies	PO	Ali Davies	07.21
Signed off by	Keri Warren	Head of Service	Keri Warren	07.21